DISTRICT REORGANIZATION UPDATE
FIRST DRAFT PROPOSAL

SANTA ROSA JUNIOR COLLEGE

GUIDING PRINCIPLES

- **Mission-Driven** - All decisions will be grounded in SRJC's mission, ensuring we continue to provide high-quality education, support student success, and serve our community's needs.
- **Student and Employee Centered** - The reorganization prioritizes how we best serve today's students, while also recognizing the importance of supporting employees, their workloads, and their ability to effectively support students.
- **Alignment with Strategic Plan** - The reorganization advances the District's Strategic Plan by supporting implementation and long-term impact.
- **Fiscally Sustainable** - Decisions will align with the District's budget-reduction framework to ensure long-term financial health and stability.
- **Data-Informed Decisions** - Reorganization decisions will be based on data to ensure resources are aligned with student and community needs.
- **Equity & Access** - The process will prioritize equitable access to programs and services, ensuring that all students can engage with SRJC regardless of location, schedule, or modality.

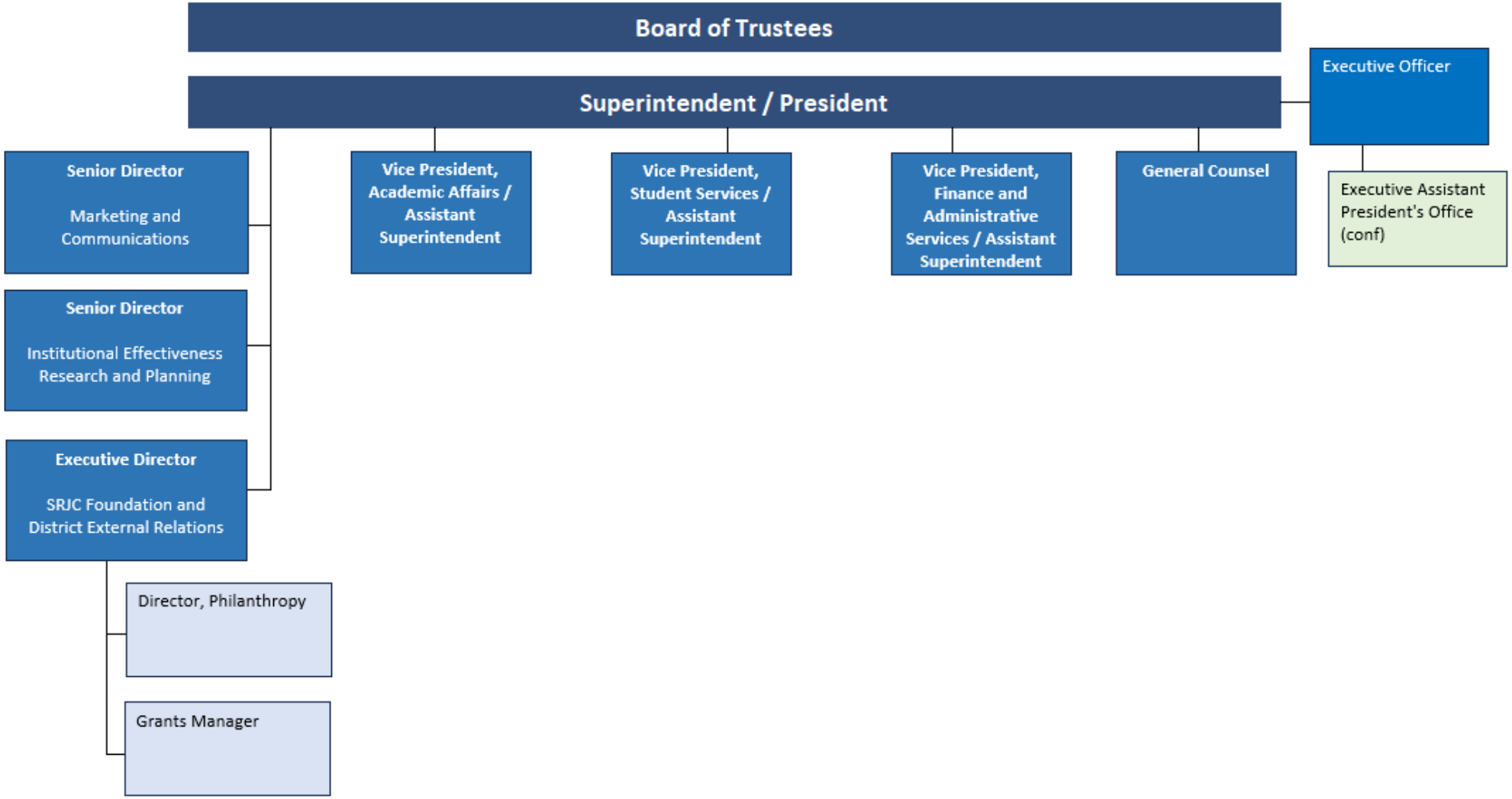
TIMELINE

Phase	Timeline
Assessment and Preliminary Design	September – October 2026
First Formal Consultation and Review	November – December 2026
District-Wide Town Halls	December 1 & 2, 2026
Revision and Development of Draft 2	December 2026 – January 2027
Second Formal Consultation and Review	February 2027
Final Refinement and Bargaining	March – April 2027
Final Recommendation and Board Approval	April – May 2027

PRESIDENT'S AREA

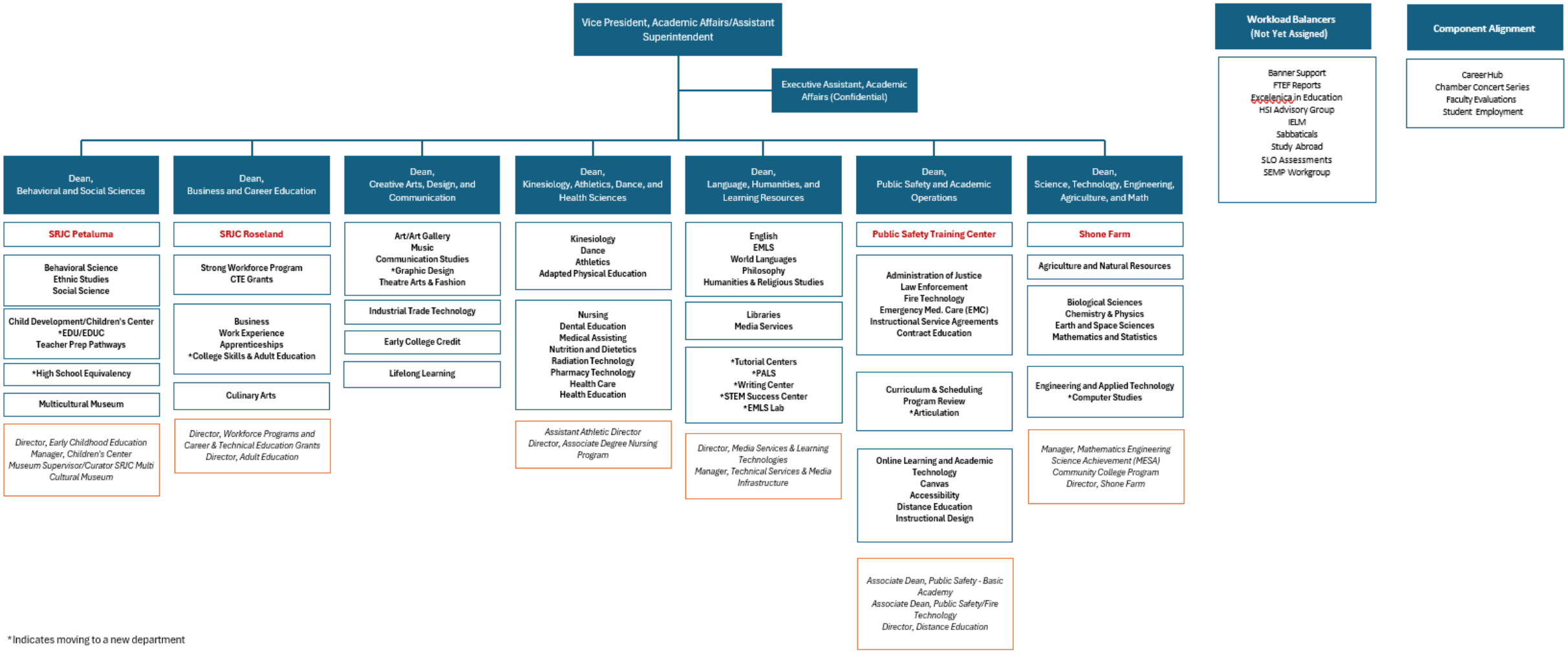
SANTA ROSA JUNIOR COLLEGE

SUPERINTENDENT / PRESIDENT



ACADEMIC AFFAIRS

ACADEMIC AFFAIRS



*Indicates moving to a new department

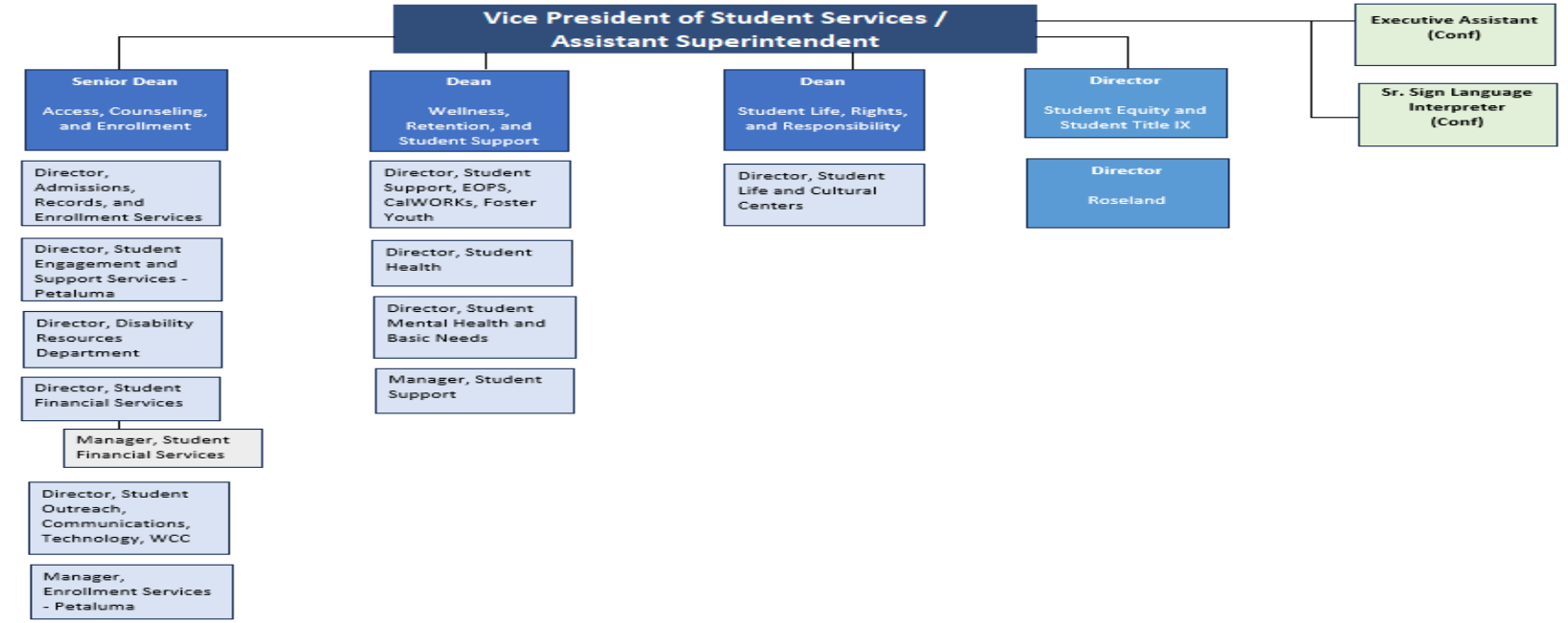
ACADEMIC AFFAIRS DATA

New cluster	FTES (2025/26)	FTEF (2025/26 Actuals)	FTEF (2027 Allocation)	Sections (2025/26)	Courses (2025/26)
Behavioral & Social Sciences	1,971	120.7	119.5	594	101
Business & Career Education	1,125	84.4	83.5	760	266
Creative Arts, Design & Communication	1,970	154.9	142.7	971	274
Kinesiology, Athletics, Dance & Health Sciences	1,597	167	148.1	509	305
Language, Humanities & Learning Resources	2,179	197.6	184.2	794	137
Public Safety & Academic Operations	2,634	68.8	67.7	317	81
Science, Technology, Engineering, Agriculture & Math	3,566	280.9	261.3	1,074	343
Academic Affairs Total	**15,042**	**1,074.20**	**1,007.00**	**5,019**	**1,507**

STUDENT SERVICES

SANTA ROSA JUNIOR COLLEGE

STUDENT SERVICES



FINANCE AND ADMINISTRATIVE SERVICES

SANTA ROSA JUNIOR COLLEGE

FINANCE AND ADMINISTRATIVE SERVICES

